

Handout 2**Previous Annual Salaries vs Revised Annual Salaries for Political Appointment Holders under the New Framework**

Grade	2010 Total Annual Salaries	Revised Total Annual Salaries*	Ratios compared with MR4	Change (2010 vs Revised Total Salaries)	Change (2010 with imputed pensions vs Revised Total Salaries)
PM	\$3,072,200	\$2,200,000	2.00	-28% (-\$872,200)	-36%
DPM	\$2,437,500	\$1,870,000	1.70	-23% (-\$567,500)	-31%
MR1	\$2,368,500	\$1,760,000	1.60	-26% (-\$608,500)	-33%
MR2	\$2,145,700	\$1,540,000	1.40	-28% (-\$605,700)	-35%
MR3	\$1,959,700	\$1,320,000	1.20	-33% (-\$639,700)	-39%
MR4	\$1,583,900	\$1,100,000 (Fixed: 13 months, or \$715,000 Variable: 7 months, or \$385,000)	1.00	-31% (-\$483,900)	-37%
SMS	\$1,251,200	\$935,000	0.85	-25% (-\$316,200)	-33%
MOS	\$873,700	\$770,000	0.70	-12% (-\$103,700)	-22%
Mayor	\$725,300	\$660,000	0.60	-9% (-\$65,300)	-20%
SPS	\$628,900	\$572,000	0.52	-9% (-\$56,900)	-20%
Parl Sec	\$459,800	\$418,000	0.38	-9% (-\$41,800)	-21%

***Revised Total Annual Salaries** are based on the assumption of a 20 month package - 13 months fixed salaries, and 7 months variable bonuses (comprising Annual Variable Component (AVC) of 1 month, 3 months Performance Bonus for good individual performance, and 3 months National Bonus where targets for the indicators are met).

Previous Annual Salaries vs Revised Annual Salaries for President, Speaker and Deputy Speakers of Parliament and Members of Parliament under the New Framework

Grade	2010 Total Annual Salaries	Revised Total Annual Salaries**	Change (2010 vs Revised Total Salaries)
President	\$3,167,500	\$1,540,000	-51% (-\$1,627,500)
Speaker	\$1,172,800	\$550,000	-53% (-\$622,800)
Dy Speaker	\$96,500	\$82,500	-15% (-\$14,000)
MP	\$199,200	\$192,500	-3% (-\$6,700)
NCMP / NMP	\$30,100	\$28,900	-4% (-\$1,200)

****Revised Total Annual Salaries** are based on the assumption of 13 months fixed salaries, and an AVC of 1 month.