

Your Ref :  
Our Ref : CIR5/2-05



4 Oct 2006

The Editor  
TODAY  
Forum Page

100 High Street  
#07-01 The Treasury  
Singapore 179434  
[www.psd.gov.sg](http://www.psd.gov.sg)

Dear Editor,

I thank Ms M Lukshumayeh for her letter "Pin Yellow Ribbon on civil service first" (TODAY Oct 4).

The civil service supports the government's policy to give ex-offenders a second chance. As early as August 2000, the civil service established a framework for Ministries to employ ex-offenders taking into consideration the type of offences and the nature of the job. These persons are employed on fixed term contracts in the first instance, with the opportunity for permanent appointments if they perform well.

In April 2006, the Civil Service amended the job application form to require candidates to declare only if they have criminal records in Singapore instead of whether they have previously been convicted in court. This change allows job applicants with spent records to indicate that they do not have any criminal record. There is no need for them to indicate whether they have been previously convicted in court.

These ex-offenders are now given the opportunity to start afresh when seeking employment with the Civil Service.

Yours sincerely

Mr Teo Wee Seng  
Director, Personnel Policy  
Public Service Division  
Prime Minister's Office

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