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13 Oct 2009

The Editor  
My Paper

100 High Street  
#07-01 The Treasury  
Singapore 179434  
[www.psd.gov.sg](http://www.psd.gov.sg)

Dear Editor,

I thank Mr Teo Kueh Liang for his letter "Govt should take the lead in hiring older workers" (My Paper, 9 Oct).

The public sector recruits officers on merit. We look for candidates who have the relevant experience, track record, personal qualities and academic qualifications that best fit the requirements of the jobs, regardless of age. In fact, in Jan 2009, the Public Service Division issued an Advisory to public sector agencies on the best practices for re-employing retiring officers, taking guidance from the Tripartite Committee on the Employability of Older Workers.

Ms Bernadette Sim  
Director, Personnel Policy  
Public Service Division  
Prime Minister's Office