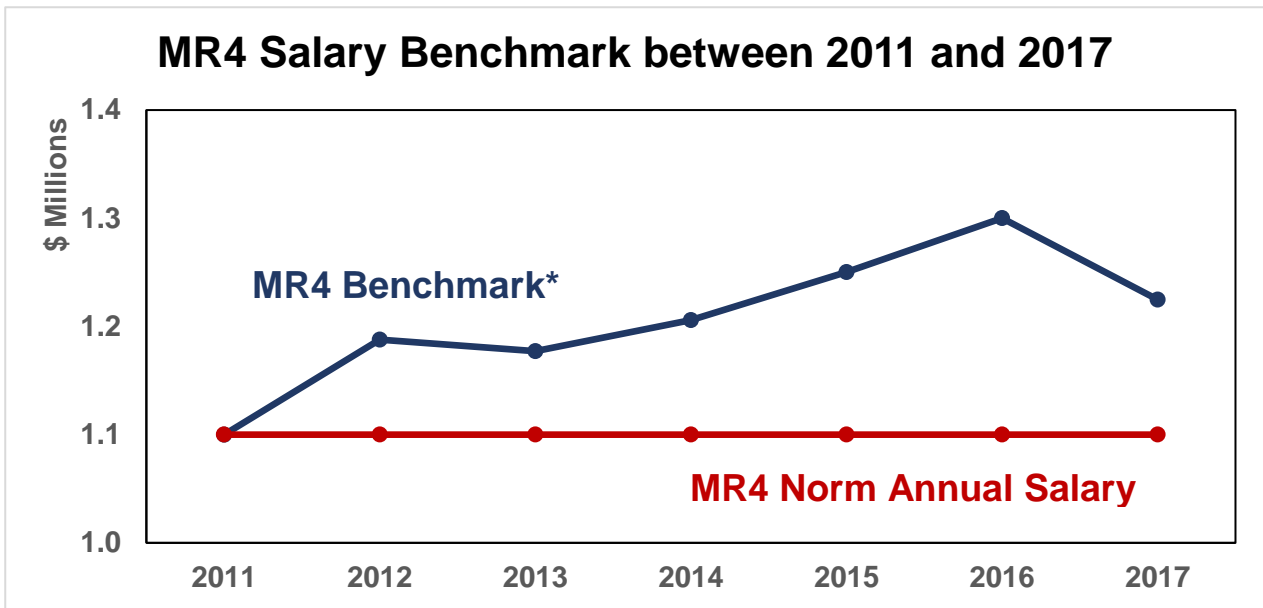


**Chart 1**



\* The MR4 benchmark is based on the median income of the top 1,000 earners who are Singapore Citizens, with a 40% discount to signify the ethos of political service.

The figures are based on income data from the Income Revenue Authority of Singapore. For instance, the 2017 MR4 benchmark is based on Year of Assessment (YA) 2017 income data, which refers to income earned in 2016.